



UNITED STATES BANKRUPTCY COURT MIDDLE DISTRICT OF PENNSYLVANIA

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Director of Information Technology Vacancy Announcement # 26-02

Position Title: Director of Information Technology

Classification Level: CL-29 to CL-30 (\$85,141 – \$166,846, depending on location, qualifications, and experience)

Position Type: Full-Time, Excepted Service

Duty Station: Wilkes-Barre, PA (preferred) or Harrisburg, PA

Opening Date: February 27, 2026

Closing Date: Until filled, preference given to applications received before Sunday, March 22, 2026

Position Overview

The United States Bankruptcy Court for the Middle District of Pennsylvania is seeking a highly skilled and forward-thinking **Director of Information Technology** to lead the Court's technology strategy, operations, security, and modernization efforts. This is a succession-based leadership position: the successful candidate will initially work under the current IT Department Head until his planned retirement in December 2026. Upon satisfactory performance, the successful candidate will assume full responsibility of the IT Department as Director of Information Technology.

The Director oversees all district-wide IT functions, supervises the IT Department, and plays a central role in the Court's strategic adoption of **artificial intelligence (AI)** and automation technologies. The position requires strong technical expertise—including **programming skills**—as well as proven leadership, communication, and project management abilities.

This position may also serve as the Court's **Contracting Officer**, responsible for procurement, vendor management, and compliance with judiciary contracting rules.

Representative Duties

Leadership & Management

Provide strategic leadership, long-term planning, and operational oversight for all IT functions across multiple divisional offices. Supervise, mentor, and develop IT staff; set priorities, assign work, evaluate performance, and foster a collaborative, service-oriented environment. Serve as the Court's principal advisor on emerging technologies, cybersecurity threats, and modernization opportunities. Work closely with judges, the Clerk of Court, senior management, and national judiciary partners to align technology initiatives with operational needs.

Technology Operations, IT Security

Oversee the operation, maintenance, and security of mission-critical systems, including CM/ECF, courtroom technology, VOIP, virtual hearing platforms, and internal applications. Ensure compliance with judiciary IT

policies, security protocols, audit requirements, and national standards. Manage IT disaster recovery planning, continuity of operations (COOP), and incident response. Maintain and enhance the Court's network, desktops, laptops, servers, courtroom A/V systems, virtualization platforms, and telecommunications systems.

AI, Automation, and Innovation

Lead the Court's exploration, evaluation, and implementation of **AI-driven tools** to improve efficiency and reduce administrative burden. Identify opportunities for automation in document analysis, data extraction, scheduling, and knowledge management. Ensure all AI use complies with judiciary guidance, privacy protections, and ethical standards.

Programming & Technical Development

Utilize programming skills to support local application development, data integration, automation scripts, and system customization. Evaluate and adapt national systems to meet local needs; design or modify tools to support Court operations. Maintain documentation, code repositories, and technical standards for locally developed solutions.

Budgeting, Procurement & Contracting

Develop and manage the IT budget, lifecycle planning, and procurement of hardware, software, and services. Serve as the Court's **Contracting Officer** (if designated), ensuring compliance with judiciary procurement rules and managing vendor relationships.

Qualifications

Required Qualifications

Bachelor's degree in information technology, computer science, management, or a related field. At least **six years of progressively responsible IT experience**, including **three years in a supervisory or management role**. Demonstrated expertise in network administration, cybersecurity, enterprise systems, IT security auditing, and IT project management. **Programming experience** in one or more languages (e.g., Python, PowerShell, JavaScript, SQL, or similar and familiarity with REST API). Strong leadership, communication, and team-building skills. Ability to work collaboratively with judges, executives, and staff at all levels.

Preferred Qualifications

Experience in a federal court, government agency, or similarly regulated environment. Familiarity with CM/ECF, courtroom technology, and judiciary IT policies. Background in evaluating or implementing AI, machine learning, or automation tools. Experience managing budgets, procurement, and vendor relationships. Certifications such as CISSP, PMP, ITIL, or equivalent. Microsoft (MS) Windows Server (2022 and above), Windows 11, MS Windows Active Directory with server administration (including Group Policy), Microsoft 365, Drupal, Sharepoint Online, virtualization hosting software (VMWare), Cisco switches and wireless access points, the Qualys suite of security tools, and Ivanti Neurons. Technical proficiency in the following U.S. Bankruptcy Court-specific software applications is desirable, but not required: CM/ECF, HRMIS, JIFMS, JFinSys, and JICS. Proficiency in digital audio recording and evidence presentation applications.

Personal Attributes

The ideal candidate will be a strategic thinker who balances innovation with security, compliance, and practicality. A proactive leader who anticipates technological needs and communicates effectively with

non-technical stakeholders. A steady, collaborative partner capable of guiding the Court through modernization while maintaining operational stability.

Conditions of Employment

Employees of the United States Bankruptcy Court serve under “Excepted Appointment” and are considered “At-Will” and can be terminated with or without cause by the court. Employees are required to adhere to the [Code of Conduct for Judicial Employees](#). Applicants must be U.S. citizens or otherwise eligible to work in the United States. As a condition of employment, the selected candidate is required to undergo a high-sensitive background check as a condition of employment. All appointments are subject to mandatory electronic funds transfer for payment of net pay.

Employee Benefits

Court employees are considered at-will and are not covered by federal civil service rules. They are, however, entitled to the same benefits as other federal employees. These include:

- Accrual of paid vacation and sick leave, based on length of service
- 11 paid holidays per year
- Federal Employees Health, Dental and Vision Insurance Programs with generous government contribution to the health insurance premium
- Federal Employees’ Group Life Insurance
- Pension/Federal Employees Retirement System (FERS)
- Thrift Savings Plan (TSP) with employer matching contributions
- Long-Term Care Insurance Program
- Flexible Spending Accounts Program
- Telework and flexible work schedule may be possible with the approval of the Clerk of Court.

Please visit <https://www.uscourts.gov/careers/benefits> for additional information on benefits.

Application Process

Applicants must submit **ONE PDF** containing:

- A cover letter describing relevant experience, leadership approach, and interest in the position.
- A résumé detailing education, work history, programming experience, and accomplishments.
- Contact information for **three professional references**.
- A completed **AO-78 Application for Judicial Branch Federal Employment**.

(<http://www.uscourts.gov/uscourts/FormsAndFees/Forms/AO078.pdf>)

Submit application materials to: jobs@pamb.uscourts.gov (please include #26-02 in the subject line).

Only the most qualified applicants will be contacted for interviews. The court reserves the right to amend or withdraw this vacancy announcement with or without written notice to applicants.

The United States Bankruptcy Court is an Equal Opportunity Employer.