



UNITED STATES BANKRUPTCY COURT MIDDLE DISTRICT OF PENNSYLVANIA

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IT Systems Analyst and Programmer Vacancy Announcement #26-03

Position Title: IT Systems Analyst and Programmer

Classification Level: CL-27 to CL-28 (\$60,942 – \$118,750) (depending on qualifications and experience)

Position Type: Full-Time, Excepted Service

Duty Station: Harrisburg, PA (in-person with potential for limited telework after a probationary period)

Opening Date: July 10, 2026

Closing Date: Aug 2, 2026

Website: www.pamb.uscourts.gov

Position Overview

The U.S. Bankruptcy Court for the Middle District of Pennsylvania is seeking a forward-thinking **IT Systems Analyst and Programmer** to play a pivotal role in our technology strategy, security, and modernization efforts. Reporting to the Director of Information Technology, the successful candidate will provide comprehensive support for court operations while spearheading the adoption of AI and automation to enhance our workflows.

We are looking for a hands-on technical expert who thrives on solving complex problems, enjoys collaborative project work, and is passionate about leveraging technology to improve judicial operations.

Key Responsibilities

- **Strategic Modernization:** Collaborate with the IT team to design, program, and implement AI and automation enhancements for court workflows.
- **Systems Administration:** Manage workstation and server environments, network configurations, and security protocols (vulnerability assessments, patch management, and firewall administration).
- **Operational Support:** Provide high-level technical support for hardware, software, courtroom technology, and A/V systems.
- **Development:** Build and maintain scripts for data extraction, system integration, and software customization (utilizing languages such as Python, PowerShell, SQL, etc.).
- **User Empowerment:** Develop technical documentation, training materials, and effective communication strategies to assist end-users and IT staff.

Qualifications

Required:

- High School Diploma or equivalent; minimum two years of progressively responsible IT experience.
- Proficiency in iOS/Windows administration and a networked environment.
- Demonstrable programming experience in languages such as Python, PowerShell, JavaScript, or SQL, and familiarity with REST APIs.

Preferred:

- Bachelor's degree in Computer Science, IT, or a related field.
- Experience implementing AI, machine learning, or automation solutions.
- Technical certifications (CISSP, PMP, ITIL, or equivalent).
- Experience with MS Windows Server (2022+), Active Directory/Group Policy, Microsoft 365, SharePoint, VMware, Cisco hardware, Qualys, or Ivanti.
- Experience in a federal court environment (CM/ECF familiarity is a plus).

Why Join the Federal Judiciary?

We offer a comprehensive benefits package designed to support your long-term success and well-being:

- **Work-Life Balance:** Generous paid vacation, sick leave, and 11 federal holidays.
- **Financial Security:** Federal Employees Retirement System (FERS) and a Thrift Savings Plan (TSP) with employer matching.
- **Comprehensive Insurance:** Federal health, dental, vision, and life insurance programs. Visit: <https://www.uscourts.gov/careers/benefits>
- **Flexibility:** Opportunities for telework and flexible work schedules (subject to approval).

How to Apply

Interested candidates should submit a **single PDF document** containing the following to jobs@pamb.uscourts.gov (Reference #26-03 in the subject line):

1. **Cover Letter:** Highlighting relevant experience and your interest in the position.
2. **Résumé:** Detailing education, programming skills, and accomplishments.
3. **References:** Contact information for three professional references.
4. **Application Form:** A completed [AO-78 Application for Judicial Branch Federal Employment](#).

Important Notes: Incomplete applications will not be considered. The Court will only contact candidates selected for an interview. Applicants are encouraged to apply early, as interviews may be conducted on a rolling basis.

The U.S. Bankruptcy Court is an "at-will" employer and an Equal Opportunity Employer. Employment is subject to a high-sensitive background check, and all employees must adhere to the Code of Conduct for Judicial Employees. Applicants must be U.S. citizens or otherwise eligible to work in the United States.